

April 6, 2021

## Announcement of Results of Member Disciplinary Hearing

Pursuant to Bylaw Article VIII, Section 8.4, President David Dal Porto convened a properly noticed hearing on Tuesday, March 30, 2021, regarding possible misconduct by member Chris Terembes, Executive Ranch, consisting of false submissions of data to the Angus Herd Improvement Records (AHIR) program on 89 calves reportedly born between 2016 and 2020 and false registration of 27 of those calves when such calves did not in fact exist, in violation of Bylaw Section 8.1 and the 600-series rules of the American Angus Association.

Mr. Terembes attended and was represented by counsel at the hearing. Following the presentation and consideration of evidence, including documents and examination and cross-examination of witnesses, the Board by a vote of 16-0 found Mr. Terembes guilty of the misconduct charged. The Board further determined by a vote of 15-1 to impose the following discipline on Mr. Terembes: (1) expulsion from membership in the American Angus Association; (2) prohibition on acting as an agent on the membership account of any member of the American Angus Association; and (3) prohibition on submitting AHIR data.

All data submitted to the American Angus Association by Mr. Terembes from January 1, 2016 forward has been removed from the Association's genetic evaluation. The fictitious animals have been removed from the Association registry. Subject to the Association's Rules, members in good standing may continue to register progeny of any animal solely or jointly owned by Mr. Terembes.