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THE ANGUS FOUNDATION

Some foundations are built on sand, others on clay and some on stone. The Angus Foundation was built on the traditions of hard work and legacy-building dedication to help ensure a better future for our next generation. For the past 42 years, the Angus Foundation has been dedicated to advancing its three pillars of education, youth and research.

Education

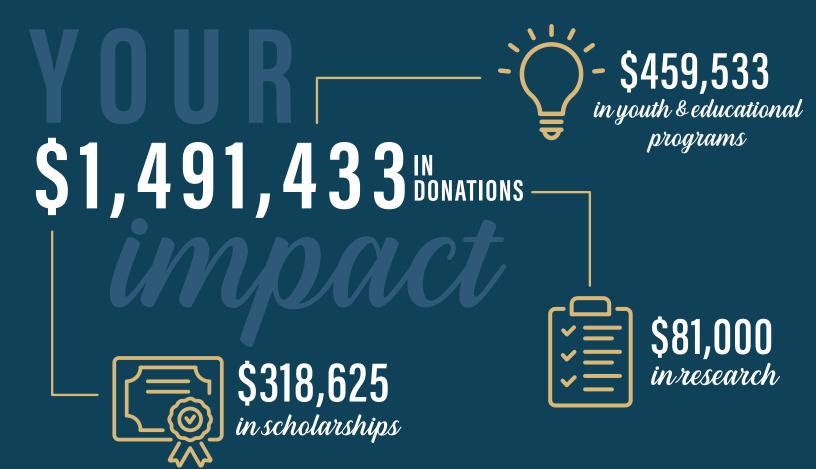
Angus Foundation donors support platforms and learning opportunities that prepare the current and next generation of Angus breeders to elevate their herds.

Youth

Equipping the next generation of leaders with skill sets for success is a cornerstone for the Angus Foundation and a point of pride for donors.

Research

The Angus
Foundation advances
research that
identifies solutions
to unique challenges
faced by the beef
cattle industry and its
segments.



Excitement Matched

For the last nine years I have watched the Angus Foundation make an everlasting impact on the membership of the American Angus Association® as the director of events and education. I have witnessed the presentations of scholarships that make a junior member's college education a possibility. I have seen young cattlemen and women experience unique educational opportunities and become well-equipped to serve as ambassadors of the breed. I have been a part of juniors from across the country making lasting friendships. I have read the research that continues to make the Angus breed a leader in the beef industry.

Prior to that, I experienced firsthand the Angus Foundation's mission and support of the membership through my time as an active National Junior Angus Association member and serving in the green jacket.

My journey has come full circle as the new executive director of the Angus Foundation. I am excited to show my passion for the Angus breed and its membership by continuing to inspire the Angus Legacy. As I stepped into this new role in March, my excitement was matched seeing, **You, the membership,** continue to support the mission through our fundraising events.

I am excited to share more new ideas that allow, **You, the membership,** to support and advance the legacy of the Angus breed through the Angus Foundation. I look forward to visiting with you and hope to convey my passion with **You, the membership.** I hope my excitement continues to be matched as we expand the opportunities for education, youth and research through the mission of the Angus Foundation.

Sincerely,

Jaclyn R. Upperman, Angus Foundation executive director





them on social media, there was no shortage of Angus pride on May 17.

An Angus Legacy LIVES ON

We create our legacy throughout our lives — it's shaped by our words, actions and how we choose to live. However, it's after we are gone that our legacy is truly felt.

The legacy of the late Ed and Wilma Minix will live on in the Angus breed for years to come, thanks to the countless lives they touched, the unique history of their treasured Black Witch Farm and their decision to give a \$250,000 estate gift to the Angus Foundation.

As a young girl plowing her family's garden behind an ox in the southern Georgia heat, Wilma Minix likely had no idea of the legacy she would leave on the Angus breed.

It was the early 1940s, and her future husband, Ed Minix, happened to be watching as she worked, barefoot, in the beating sun. Wilma married Ed in 1942 and they were happily married for 49 years.

Twenty years later, the pair had built careers, but had also come to enjoy horseback riding. In 1962, the couple bought a 47-acre farm 15 miles outside of Atlanta to keep horses. They soon realized they had more pasture than their horses could graze, and with the help of their county agent, Wayne Shackelford, they decided to

purchase Angus cattle.

In 1966, despite neither having experience with cattle, six Angus cows with heifer calves at side found a home at the Minix farm. Ed and Wilma began halter-breaking each of them, soon discovering this was not an easy task. Ed would often jokingly call them "little black witches." This, coupled with the fact they were descendants of the Witch Angus family, led Wilma to suggest they name their operation Black Witch Farm. The name stuck.

As their herd grew, Ed and Wilma saw success in the Angus business. Their cattle eventually earned them recognition as the 1983 Georgia Purebred Breeder Award recipients and 2010 Georgia Angus Association Hall of Fame inductees.

But even better than awards was the way the Angus family enriched Ed and Wilma's lives. Each were active in the Georgia Angus Association and the American Angus Association®, serving in leadership roles and constantly seeking opportunities



to help others. A testament to their selfless character, both decided to donate their bodies to science and forego burial markers in their memory. But when Wilma saw the opportunity to purchase recognition on a granite planter as part of the Angus Foundation's "Building an Angus legacy!" fundraiser, she jumped at the chance.

"I couldn't think of a better way for our being remembered than by something that we love so much," Wilma said.

Today, this planter is a familiar sight to all who frequent the Association headquarters in St. Joseph, Mo. With the Black Witch Farm logo etched crisply in granite, it serves as a permanent reminder of Wilma and Ed's inspiring journey. But their generosity doesn't end there.

In 2014, the Ed and Wilma Minix/Black Witch Farm Angus Youth Scholarship and Activities Endowment Fund was established with a \$100,000 investment through the Foundation. The fund annually generates \$3,000 for the scholarship, and the balance of the annual investment earnings is used for youth activities. Wilma said she loved the young juniors in the Association and enjoyed watching them grow into leaders.

Ed passed away on June 28, 1991 and Wilma passed on November 21, 2021 at the age of 97. As a final gift to the cause she held dear to her heart, Wilma chose to donate an estate gift of \$250,000 unrestricted general charitable funds to support the Foundation's youth efforts. The Association board of directors has quasi-endowed the Minix estate to support junior Angus programs for years to come. The NJAA Stockman Contest will be renamed the Minix Stockman Contest, with funds used to annually award a belt buckle and cash award for the winners in each division. Her gift will also be used to subsidize the Raising the Bar conference, an annual experience designed to prepare NJAA members for the future by cultivating their leadership skills and exposing them to college and career opportunities.

The Minixes' generosity will touch countless juniors and ensure they too can develop a love and appreciation for the breed they cherished so deeply. After a lifetime of dedication to the breed, the Minixes' legacy will continue serving Angus youth well into the future.

I couldn't think of a better way for our being remembered than by something that we love so much.

— Wilma Minix

Supporting YOUNG CATTLEMEN

In 2022, the Angus Foundation awarded the Commercial Cattlemen Scholarship to four outstanding youth in the beef industry. This scholarship is unique from others offered by the Angus Foundation as it aims to support students outside of the seedstock industry. The Foundation recognizes the important role the commercial cattleman plays in the success of the Angus breed.

"We're excited to recognize these four young leaders in the beef industry," said Jaclyn Upperman, executive director of the Angus Foundation. "We understand the value of young commercial cattlemen who utilize Angus genetics, and we're happy to support them in furthering their education."

Youth utilizing Angus sires and dams in their commercial operations are eligible to receive the scholarship. The students should be pursuing an undergraduate degree or vocational program at an accredited institution of higher education. Emphasis is placed on the applicant's knowledge of the cattle industry and their perspective of the Angus breed.

2022 COMMERCIAL CATTLEMEN Scholarship Recipients



Heifer Package

Since 1980, the Angus Foundation Heifer Package has been sold to generate unrestricted funds to support its mission of education, youth and research. This year, Brumfield Angus Farms of Sawyer, Michigan, purchased the Foundation Heifer Package, donated by Tehama Angus Ranch of Gerber, California. The package sold on Jan. 7, at the start of the National Angus Bull Sale during Cattlemen's Congress in Oklahoma City, and raised \$50,000 to support educational programs and scholarships.

The Borror family generously offered the pick of their fall heifers for the 2022 Angus Foundation Heifer Package. The package also included free transportation to the buyer's ranch provided by Lathrop Livestock Transportation, Dundee, Illinois, and an advanced

reproductive technology package from Trans Ova Genetics, Sioux Center, Iowa.



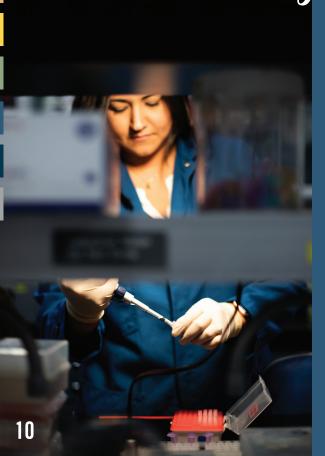
BIDDING FOR THE Breed

Gilent Auction

It was a noteworthy year in more ways than one for the Angus Foundation's annual silent auction, held in conjunction with the 2022 National Junior Angus Show in Kansas City, Missouri. The auction raised over \$17,000 — a new record for the event. In addition to raising record-setting funds, the auction was available online for the first time ever. With the help of Angus Live, bids could be placed both from the event and from Foundation supporters across the country.

The silent auction was open July 5-9 and featured 148 sale lots, ranging from historical Angus artifacts to event ticket packages. With a variety of items donated by generous Angus enthusiasts, the auction offered something for everyone.

UNLOCKING Angus Potential



As she peers through a microscope, Maci (Lienemann) Mueller studies the specimen on the slide — microscopic, yet abundantly important. Although miniscule, this sample holds powerful data and the potential to be incredibly influential.

This contradiction bears a striking parallel to Mueller's story, a series of unique experiences which led her to this lab at the University of California, Davis, as a doctoral candidate in animal biology. On the surface, it's hard to grasp the depth of her knowledge. When studied closely, Mueller epitomizes the success Angus youth can achieve when they

capitalize on the opportunities presented by the breed and its programs.

A first-generation Angus breeder from Princeton, Nebraska, Mueller had no idea the six registered Angus cows her parents purchased when she was 2 years old would shape the trajectory of her life.

As the oldest child and in charge of the herd's record keeping, she saw the importance of data and how it influenced their cattle's genetic predictions. This sparked her interest in livestock genetics, a passion which has fueled her career path.

While the family's primary focus was using genetic indicators to produce Angus cattle with profitable traits, they also enjoyed showing the animals they



raised through the National Junior Angus Association (NJAA).

In her very first year as a junior, she participated in activities from the quiz bowl competition to the judging contest. Through the NJAA, Mueller stepped outside of her comfort zone and gained valuable career skills, while also pursuing her own interests.

Responsible for funding her own degree, she credits the Angus Foundation with aiding her in her academic pursuits. She says she is thankful for the breed's support of youth with strong work ethic and a desire to influence the agricultural industry and feels fortunate the Angus Foundation recognized her potential.

Driven by her affinity for livestock genetics, which she had continued to cultivate since it took root on her family's operation, Mueller chose to further her studies at the University of California, Davis.



Mueller currently researches the application of advanced biotechnology to increase efficiency, profitability and sustainability of livestock production. Upon completing her studies, she says she's open to whatever opportunity comes next.

"I've been very fortunate to be involved in the Angus breed through most of my life," Mueller says. "It has made my world so small, which is truly beneficial, because I really believe in the power of relationships and being able to accomplish things together."

Mueller knows she is not alone in the ways she benefited from NJAA involvement and the support of the Angus Foundation. She is inspired to see many of her former peers now influencing the industry. Mueller encourages other young Angus breeders to take advantage of every opportunity the breed presents, and capitalize on each chance to grow.

"You never know where you might find your skill set," Mueller says. "My involvement has truly impacted my life, and I hope to someday give back to this great breed."

Mueller's story serves as a reminder of the importance of investing in promising youth. With the help of the Angus Foundation and her Angus family, she's prepared to make a significant impact on the beef industry. The Angus Foundation is proud to support Angus youth like Mueller as they work hard, dream big, and reach their full potential.

where it matters: the Members

The Angus Foundation proudly supports opportunities for youth and adult members to build knowledge, enhance leadership skills and create connections in the industry. Funding programs like Beef Leaders Institute (BLI), Leaders Engaged in Angus Development (LEAD) Conference, Raising the Bar Conference and Angus Women Connected Conference ensures the Angus family is prepared to successfully carry on the breed's legacy.

I thoroughly enjoyed interacting with the various industry leaders and my other BLI colleagues — their passion and knowledge was invaluable. The firsthand experiences made the industry's numerous components more tangible, fostering participants to be more well-rounded and educated Angus breeders across the spectrum. I plan to continue to build on these experiences.

- **JEFF COVELL**, BLI ATTENDEE

It was truly a once in a lifetime experience. Thank you all for the opportunity!

- **Brett Sayre**, bli attendee

I think I'm very fortunate to be one of the students that were able to come — it's a great opportunity and I'd encourage anyone to consider coming.

- KYLI KRAFT, RAISING THE BAR ATTENDEE

The LEAD conference is always exciting because I get to develop friendships with people from across the country.

- ROSALIND KIDWELL, LEAD CONFERENCE ATTENDEE

I chose to attend BLI because I wanted to broaden my horizons. I wanted to learn and have more experience in different parts of the beef industry. I knew it would help make me a better resource.

- MARGO LEHN, BLI ATTENDEE

The main goal of Angus Women Connected Conference is to bring together a group of people that share a common bond of Angus cattle, from across the United States. It allows them to form a network and experience educational workshops while feeling engaged and empowered.

- ANNE LAMPE, CHAIRMAN & CONFERENCE COORDINATOR OF WOMEN CONNECTED

OUR DONORS MAKE IT POSSIBLE.

216
new donors



616
total donors



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