THE NEWSLETTER OF THE NATIONAL JUNIOR ANGUS 3201 Frederick Ave., Saint Joseph, MO 64506-2997 (816) 383-5100 • www.njaa.info • jfisher@angus.org

**IREC** 

### WHAT'S INSIDE

- Page 2 LEAD Conference information
- Page 2 Louisville recap

Page 3 Leadership tips

- Page 4 Regional manager profile
- Page 5 Meet the queen

Page 5 NJAS contest changes

- Page 6 State jr. association spotlight
- Page 6 Auxiliary update

#### **TERMS UP IN 2002**

Tom Patterson, chairman–2280 Westchester Drive, Apt. 4, Manhattan, KS 66503; phone: (785) 776-0625; e-mail: twpatt@hotmail.com

Ryan Sweeney, vice chairman–3215 Sandhill Rd., Mason, MI 48854; phone: (517) 353-9257; e-mail: sweene33@msu.edu

Heath Johnson, communications director— 103 Eudora Welty Drive, Apt. I-11, Starkville, MS 39759; phone: (662) 323-2664; e-mail: bd\_heath@hotmail.com

Christy Walther, Foundation director–1518 W. Fourth Ave., Apt. A, Stillwater, OK 74074; phone: (405) 377-3839; e-mail: cmw1204@hotmail.com

Brittney Burns, leadership director—611 E. Daniel St., Champaign, IL 61820; phone: (217) 328-8573; e-mail: brittneyburns07@hotmail.com

Jessica Sawyer, membership director—517 Fairchild Terrace, Manhattan, KS 66502; phone: (785) 395-2690, Ext. 321; e-mail: jessicaannnov3@hotmail.com

#### TERMS UP IN 2003

Mercedes Danekas—10660 Gay Rd., Wilton, CA 95693; phone: (916) 687-4679; e-mail: pheasanttrek@aol.com

Brian Howell—241 Sheetz St., Apt. 7, West Lafayette, IN 47906; phone: (765) 743-3796; e-mail: howellbm@purdue.edu

John McCurry–1002 S. Emporia St., El Dorado, KS 67042; phone: (316) 321-1315; e-mail: johnmccurry57@yahoo.com

Lana Myers—5151 Highland Rd., Apt. 328, Baton Rouge, LA 70808; phone: (225) 757-1322; e-mail: lana\_myers@hotmail.com

Lacey Robinson—126 E. Oak St., Kewanee, IL 61443; phone: (309) 852-3418; e-mail: robinson\_lacey@hotmail.com

Brandon Walker–920 W. Hancock Ave., Apt. 12, Athens, GA 30606; phone: (706) 549-3580; e-mail: sngmag@yahoo.com

## **2002** Angus Foundation **Heifer Package**

One of the highlights for the National Junior Angus Association (NJAA) at the National Western Stock Show in Denver is selling the Angus Foundation heifer package. This year, Shady Brook Angus Farm, Leoma, Tenn., donated a pick of their fall 2001 heifer calf crop. Kahn Cattle Company LLC, Rydal, Ga., purchased the package for \$25,000.

Other donors to the package were American Live Stock Insurance, Lathrop Livestock Transportation, Trans Ova Genetics, Merial, Alta Genetics, FastCow Technologies, and AIMS Ranch Hand. Shady Brook's Mr. and Mrs. Vincent Santini were present for the auction along with manager, Michael Graveman. Mr. and Mrs. Roger Kahn, owners of Kahn Cattle Company, and Ray Apple were present as well.

These supporters help the Angus Foundation provide scholarships to NJAA members and support programs and activities of the NJAA, like the national LEAD Conference, as well as providing funding for research that advances the Angus breed. We thank all of the supporters of the Angus Foundation and NJAA!

— Christy Walther



Kahn Cattle Co. LLC, Rydal, Ga., purchased the 2002 Angus Foundation Heifer Package. Pictured are (from left) NJAA Directors Lana Myers, Heath Johnson and Jessica Sawyer; Michael Graveman and Amy and Vincent Santini of Shady Brook Angus Farm; Elyn and Roger Kahn and Ray Apple of Kahn Cattle Co. LLC; and NJAA Directors Christy Walther, Brian Howell, and Brandon Walker.

ANGUS FOUNDATION MUTER PACKAGE

ASSOCIATION

Spring 2002

## **Your NJAA Board of Directors**



Serving on the Board of Directors for the National Junior Angus Association (NJAA) for 2001-2002 are (seated, from left) Lacey Robinson, Montgomery City, Mo.; Brittney Burns, Kickapoo, Ill.; Mercedes Danekas, Wilton, Calif.; Christy Walther, Mount Crawford, Va.; Lana Myers, Jennings, La.; Jessica Sawyer, Bassett, Neb; (standing, from left) Ryan Sweeney, Mason, Mich.; Brandon Walker, Lexington, Ga.; Tom Patterson, Columbus, Mont.; John McCurry, Burrton, Kan.; Brian Howell, Union City, Ind.; and Heath Johnson, Corinth, Miss.

## **Louisville Recap**

Many junior members are aware of the NJAA Board members who wear green jackets and are present at the many Angus functions throughout the year. But it is seldom known exactly what our schedule entails while serving on the Board.

The NJAA Board meets four times a year, planning events like the national Leaders Engaged in Angus Development (LEAD) Conference, the contests at the National Junior Angus Show (NJAS), and working to build the Angus Foundation to provide scholarships for junior members. There are four committees that each serve a specific role in the growth and development of this Association. The membership committee prepares the NJAA programs and contests as well as the information that is sent to the advisors each year. The leadership committee plans the LEAD Conference and works with the Outstanding Leadership Award. The foundation committee strives to increase the awareness of the Angus Foundation with fundraisers such as the golf tournament, the Angus Foundation heifer package, and merchandise sales. The communications committee works with the Directions newsletter and correspondence that is sent from the junior board.

During the Board's recent meeting in

Louisville, Ky., at the North American International Livestock Exposition (NAILE), the committees worked to plan and coordinate different events. The membership committee set up guidelines for the quiz bowl contest, made changes to existing contests, added three new programs, as well as mapped out the tentative schedule for the NJAS. The leadership committee set up the tentative schedule for the 2002 LEAD that will be in Sacramento, Calif. The foundation committee discussed the recent sales of the Angus history book written by Keith Evans, reviewed the Angus Foundation heifer package, and began working on the golf tournament to be held this summer. The communications committee was busy planning article topics for Directions and discussing the postcards in the Angus Journal, as well as

the NJAA Web page. The NJAA Board will meet again in March after attending the Youth Beef Industry Conference (YBIC). If you ever have any questions or comments for any of us feel free to contact us. We love hearing from you and are serving in the best interests of the junior members.

— Jessica Sawyer

ATTENTION iunior Angus members

Get on board to travel from Saint Joe to Sacramento and ride the rail to success

Now is the time to make your plans to attend this year's LEAD (Leaders Engaged in Angus Development) Conference, August 1-4 in Sacramento, Calif. Junior members from all over the country will be heading out west to deepen their knowledge about the Angus industry, learn a variety of skills to prepare them for the future, see old friends and make new ones. Junior Angus advisors are also encouraged to attend.

Here are some comments from last year's participants:

*"I learned about leadership and believing in yourself."* 

"Giving each other advise and meeting new friends is something I'll carry with me forever."

*"It's helped me figure out who I am and to understand other people."* 

"I learned a lot of things that I can take back to my state association."

## *"I have a different attitude, now."*

Look for more details in the junior packet along with the NJAS information to be mailed in early April. Sign up early to guarantee your spot. See you in Sacramento!

— Brittney Burns

## **Leadership Tips**

When someone describes the qualities or characteristics of a leader, a person with political prowess or a presiding officer of an association often comes to mind. However, many of us exhibit leadership qualities each and every day without knowing it. Whether it be on our way to school, on a business trip, or even at the supermarket. In this article, I am going to give some tips on learning and utilizing leadership skills that do not require being an elected official.

The first and foremost action that a leader exhibits routinely is being courteous to strangers. Life is hard, and all of us have had a bad day from time to time. There is nothing more gratifying when you are "down in the dumps" than for someone to give a simple "hello" or to show interest in your feelings and situations. This is an easy thing to do, and you will be surprised at the responses you will get from this gesture.

Secondly, always stand up for what you believe in. I cannot emphasize this point

enough because everyone is unique and has different morals and values. In today's society, many people will try persuading you into negative situations, which cost them nothing, but can cost you everything, such as smoking, drinking, or in some cases, stealing. Sure, you might be teased, but many famous individuals throughout history were teased. Jackie Robinson was teased for being a black baseball player; however, he rose above the ridiculing, and paved the way for the many black professional baseball players today. Finally, be your true self in every situation. We all want to make a good impression on others, but sometimes we are not representing our own "true" self. This can lead to relationship problems or even career problems. It is always best to be honest with colleagues about who we really are as an individual, both psychologically and religiously.

As we have seen, being a leader is not a difficult endeavor. It is merely showing sound personal skills and being a good citizen in your community. The next time you turn on the television and see President Bush addressing the nation, remember that you can make an impact on others' lives in a positive way. Who would have ever thought that we and the leader of the free world would have something in common?

— Heath Johnson

## **Scholarships** and Awards

The arena is filled with juniors, advisors and parents for the annual National Junior Angus Show (NJAS) awards presentation. The crowd is stirring as people scurry in late, trying to find the closest seat. There is a hush over the crowd as the chairman of the National Junior Angus Association (NJAA) Board picks up the microphone and welcomes the audience. Juniors are anxiously listening to hear whose names will be called to receive the many scholarships that the NJAA offers each year to deserving individuals. This year scholarships will be awarded to junior Angus members from all over the United States. This year you could be one of these deserving recipients, but not if you don't take the time to fill out the applications!

The Angus Foundation awards 17 scholarships each year. Two \$2,500 and 15 \$1,000 scholarships are awarded to active junior Angus members. To be awarded this scholarship you must be a graduating high school senior or must be enrolled in an accredited institution of higher education. You also cannot have reached your 25th birthday prior to January 1 of the year of application.

The American Angus Auxiliary awards 10 scholarships to five male and five female junior members each year. This scholarship is based upon NJAA participation in a vast array of junior Angus activities and shows.

The Certified Angus Beef LLC (CAB) Program and the NJAA combine to offer yet another great scholarship. Every year, one \$1,000 CAB/NJAA Scholarship is awarded to a qualified junior member. You have to be an enrolling sophomore, junior, or senior in the fall in which the scholarship is to be awarded and pursuing a degree in animal science or a related field of study.

DONETA BROWN ILLUSTRATIONS

Finally, one of the most prestigious awards given by the NJAA is the Outstanding Leadership Award. This award recognizes one outstanding NJAA member each year. The Outstanding Leadership Award is only available to NJAA members who are 14 years old or older as of January 1 of the current year. This highly respected award is based upon a junior members' leadership through their Angus and various other activities.

Detailed information on all of these scholarships and awards is located on the NJAA Web site at *www.njaa.info*. There you will find direct links to view and print the scholarship applications. If you're looking for extra money for college, remember it's just an application away!

- Brandon Walker

# Gratitude goes a long way

Behind every successful person stand several others who have encouraged and helped this individual reach new heights.

More often than not it seems that these people go unappreciated and unnoticed. In your junior careers, I'm sure that there are many people who have helped you become successful. Parents, junior advisors, other members, and American Angus Association staff members should definitely be on the list. The next time you see these people, please take a moment to thank them for the time and effort they have put forth to help you. Gratitude goes a long way in making a person want to make a difference in other people's lives.

- Tom Patterson



### **REGIONAL MANAGER PROFILE:** Don Laughlin

National Junior Angus Association (NJAA) members have many to thank for their contributions. Of special importance to juniors are our 12 regional managers who help with many behindthe-scenes efforts to ensure meetings and shows run efficiently and according to Association rules. Other roles regional managers play include promoters for the Angus Foundation and of the welfare of local and state organizations. In order to learn more about our regional managers



and the Association staff, this column has been formed to spotlight someone from the American Angus Association who is active with junior activities.

### Hometown: Guilford, Mo.

- Education: Don received his bachelors of science degree in animal sciences from the University of Missouri-Columbia.
- **Current Involvements:** In addition to his job, Don is in a partnership with his brother and mother and manages their herd of Angus cows.
- **Hobbies and interests:** "My cattle are my hobby," Don says. He also likes to study breed history, collect old sale catalogs, and trace his family genealogy.
- **Current Employment:** Don started as a Regional Manager trainee in June of 1980, fresh out of college. When Raymond Barton retired in 1981, Don became the regional manager for Oklahoma, Kansas and Colorado. He came home to Iowa and Missouri in 1992 upon the retirement of John Barton. "This was only supposed to be a one year job out of college," Don said. He is the third longest acting regional manager currently employed by the American Angus Association.

- **Angus Background:** Don's family bought their first Angus cattle in the fall of 1959 as an investment of the inheritance received from his great-grandfather. "We were very involved in the Northwest Missouri Angus Association. My dad didn't really see the value of showing steers, so we worked on producing heifers. I really believe the heifer project brings more equity and paid for my college," Don said.
- **Experience that helped prepare for this job:** "I grew up with Angus cattle in an area with a lot of Angus breeders. I basically lived in a four-state area that was heavily populated with Angus breeders. The cattle business is a people business, and my experiences with the people helped me with this job. People skills come with the animals," Don said.
- **Favorite aspect of the job:** "Helping people is the most rewarding," Don says. "It is rewarding when people come up to me and say I was hardnosed 10 to 15 years ago to get them involved and they did. On the flip side, it is the most disappointing when you try to help someone and you can't."
- **Typical day on the job:** Don contends that his job is much like farming because there is no such thing as a typical day. "You never know what the next call will bring. I am on call 24-7. There have even been times when I have been called on Christmas Day and Easter Sunday." Don also says he doesn't consider many of the people he works with as clients, but as family and friends. He travels approximately 48,000 miles a year in the company vehicle.
- Advice to Angus juniors: "Junior Angus leaders need to continually be challenged to know why beef exists. Purebred breeders are here to provide seedstock to the commercial cattleman. It all goes back to food for the consumer," Don says. He agrees that shows are good for social atmosphere and working with people with the same interest, but we must convey the real purpose for seedstock and beef.

— Brian Howell

## NJAS Contest Changes

As we embark on a new year, we are excited to once again start planning for the 2002 National Junior Angus Show (NJAS) in Milwaukee, Wis. Each year we review and try to make the activities for this event better than ever.

As you begin to prepare for the contests that are available, please be aware that the National Junior Angus Associaton (NJAA) Board has worked diligently to improve and add programs.

We have decided to have contest sign-up held throughout the day on Monday and the senior team sales scenario posted the entire day as well. The sweepstakes contest will now include the quiz bowl, bred-and-owned best five head, as well as owned best five head into the calculations.

The graphic design contest will remain the same, with contestants creating an item to meet the specific theme assigned by the NJAA Board. **This year's theme is to create a promotional flyer for your state junior Angus association to target potential members.** This theme provides a great opportunity for state junior Angus associations to utilize the creative work of their own members in membership recruitment. Entry deadline is June 1.

In addition to the changes with existing contests, three new programs will be added. The NJAS mentoring program, a writing competition, and a state project of the year have been added to the wide variety of junior programs.

The NJAS mentoring program has been designed to help make first-year exhibitors at the NJAS feel welcome and give veteran participants a chance to utilize their knowledge in order to help others and take a leadership role. First-year exhibitors who wish to participate will be set up with a mentor from another state for the week. The mentor will help the protégé meet juniors from other states, answer questions, and will basically help make the exhibitor aware of all the activities and opportunities available at this event. We encourage all who are interested in being mentors to look for the information in the entry packet sent out for the NJAS. Please take this opportunity to utilize your knowledge, build your leadership skills and help make this the best NJAS ever.

The NJAA writing contest has been added to give junior members an opportunity to highlight their writing abilities. The NJAA Board will set a topic each year for participants to write about. Winners will be

## Meet the Queen

Miss **Cortney Hill-Dukehart** of Sykesville, Md, was crowned the 2002 Miss American Angus during the North American International Livestock Exposition (NAILE) this past November in Louisville, Ky. You will see her representing our breed at many Angus shows and events throughout the next year. Now let's get to know the young lady wearing the crown a little better.

#### How old are you? 18

Where did you attend high school? Glenelg High School

### Can you tell us about your

family? Father-Bob Hill; Mother-Marlene Dukehart; only child (mother kept her maiden name when they married! Mom said that they became partners she didn't become his property!!)

Where are you attending college? Howard Community College

What are your future plans or career goals? To become a FFA teacher

How long have you been showing Angus cattle? 8 years

What made you aspire to be the queen? I love and respect the Angus breed and wanted to promote it, as well as meet and work with other junior members.

What is your favorite part about being Miss American Angus? Traveling to shows and Angus functions where I can meet fellow Angus enthusiasts.

Do you have any advice for young ladies who would like to someday be Miss American Angus? Be involved not only in the show ring but in all the activities that the

awarded at the awards ceremony during the NJAS. **This year members are to write a creative essay discussing a current issue in the beef industry.** One of the skills crucial to the success of the future beef industry leaders lies within written communication. Entry deadline is June 1.

The final new opportunity is one that involves the entire state junior Angus association. We have added a **NJAA state project of the year competition.** This contest is for junior Angus associations. We want to find out about the interesting things that each state does throughout the year. The project being judged may be a state LEAD Conference, a beef promotional project, state junior Angus field day, or any activity where all members of the junior association are active. The projects will be evaluated and displayed at the NJAS, with



Cortney Hill-Dukehart

National Junior Angus Association (NIAA) offers its members.

#### Who or what has been the biggest influence in your Angus career?

Having members of the NJAA Board encourage me to become involved in LEAD and other Angus activities.

### How has the NJAA made an impact on your life?

The question is what hasn't it impacted in my life. It has been the main

influence to date on every aspect of my life: from career choices to daily lifestyle.

### Is there anything else that you would like to share with us about yourself?

I am a first generation Angus producer. I chose Angus on my own without the influence of family pressure. I made my choice based on my observations of the various breeds and found that Angus exhibited the characteristics that I desired to produce. I feel fortunate that I was chosen to represent the more than 30,000 members of the nation's largest beef cattle association.

The NJAA would like to wish Cortney the best of luck during her reign as Miss American Angus.

— Lacey Robinson

flyers to be distributed to other associations. Many state associations do wonderful things with their membership. This contest allows associations from across the country to share ideas and strengthen their own activities.

A new category has been added to the NJAA/*AJ* photography contest. Around the farm or ranch will feature photographs that highlight activities and scenes around the farm or ranch. Entry deadline remains June 1. More details are available in the *Angus Journal* or on the Web site.

Once again, we encourage everyone to take advantage of the opportunities available at the NJAS to develop into the beef industry leaders of tomorrow. Look for details about the contests at *www.njaa.info* or contact the Junior Activities Department.

## American Angus Auxiliary Update

American Angus Auxitiary

The American Angus Auxiliary is in full speed, gearing up for the National Junior Angus Show (NJAS) in Milwaukee this July. This year the Auxiliary celebrates a half century of service, 1952-2002. The

Auxiliary service includes sponsoring many activities, including the National Showmanship Contest and the All-American Certified Angus Beef® (CAB®) Cook-Off. The Cook-off started in 1983 and is growing in numbers and excitement. This past

year in Colorado, 37 entries and 180 participants educated and entertained Angus attendees about CAB. We are looking forward to a record-breaking contest again this year. For more information about the Cook-off contact Anne Patton Schubert at (502) 477-2663.

The Auxiliary also sponsors three prestigious awards for juniors. The American Auxiliary Achievement Award committee is chaired by Renée Driscoll, (319) 668-2082. The Silver Pitcher Award committee is

chaired by Sherrie Grappe, (870) 694-2126. The Crystal Award committee is chaired by Cathy Watkins, (765) 779-4007. Please call these chairwomen for more information and how to apply for

these great awards. The American Angus Auxiliary Scholarships are presented annually at the NJAS. This year 10 scholarships will be awarded. First through fifth place awards in the amounts of \$1,050, \$900, \$850, \$800 and \$750, will be given to both boy and girl

gualified applicants. Scholarships are defined as financial grants for which no equivalent work is required. For more information call your state scholarships contact or call National Scholarship Chairwoman Nancy Sullivan at (740) 373-3270 or e-mail sjscartersville@aol.com or go to the American Angus Association Web site, www.angus.org.

- Nancy Sullivan

### **New Book Benefits Junior Programs**

This past November in Louisville, Ky., the National Junior Angus Association (NJAA) and the Angus Foundation unveiled a new and exciting fundraising project.

Keith Evans, longtime director of public relations and communications for the American Angus Association, recently completed a book that chronicles the history of the Association. A Historic Angus Journey — The American Angus Association, 1883-2000 describes the people, events and decisions that have taken the Association from very humble beginnings to the largest beef breed organization in the world. The book makes a wonderful gift and is sure to become a keepsake that is treasured by young and old alike.

Proceeds from the sale of the book will benefit the Angus Foundation, which supports youth programs, research and education. If you or someone you know is interested in purchasing a copy of AHistoric Angus Journey, please contact the Junior Activities Department or order from our Web site at www.angusonline.org/ store.

- Tom Patterson

## Spotlight on WISCONSI Junior Angus Association

### Wisconsin Juniors are Looking for Success Under the Big Top in 2002

Wisconsin is known as the home of the Green Bay Packers and America's Dairyland. However, Angus enthusiasts also know it as the site of the 2002 National Junior Angus Show (NJAS). The Wisconsin Junior Angus Association (WJAA) has been working diligently to make this year's show one of the best ever. Even though the Association may be considered small in number, with 30 active juniors, the enthusiasm of the members and their parents, as well as the experience of hosting the show in 1982 and 1991 has made the planning process run smoothly. The WJAA is led by nine elected members, known as the board of directors, who direct the activities for the year and encourage new involvement from outside the current membership. Junior members also assist annually at the World Beef Expo, which becomes a Roll of Victory (ROV) point show in September 2002.

Hosting a national show is very expensive and requires a large



financial base. The Association has already held several fundraisers, including a John Deere Gator raffle, a live auction for a heifer and pregnancy, a commemorative NJAS quilt, and program ad page sales. A second NJAS quilt, a race car package and an artwork package were auctioned at the National Western in Denver. In March, the juniors will sell another heifer at

their spring state sale. A third NJAS quilt will be raffled at the NJAS.

The theme of the NJAS – "Angus–Under the Big Top" came from the state's rich circus history. The Ringling Brothers Circus began in 1884 and joined the Barnum & Bailey Show in 1918. At that time, more than 100 traveling shows chose Wisconsin as their winter home, thus earning the state the title "the Mother of Circuses." The week of NJAS is also circus week in Milwaukee with daily performances being held. If circuses don't excite you, then maybe ice-skating does. The Pettit National Ice Center, located

adjacent to State Fair Park, houses a speed skating track and two ice rinks. The WJAA is planning a fun evening of iceskating and games at the ice center.

The WJAA has many more fun and exciting events planned for 2002 in Milwaukee. With all of the hard work and effort put forth by this association, the 2002 NJAS may become the best performance ever "Under the Big Top." For a list of WJAA officers and advisors and more information pertaining to NJAS, visit www.angusjournal.com/2002N7AS.

## **BE MORE** than a **SPECTATOR!**

Have you ever sat in the stands at a sports event and wished you were a member of the team - catching a pass, scoring a goal or making a basket?

As a junior Angus member, there is no need to sit on the sidelines. Many opportunities and activities are available at the local, state, regional and national levels, so you can be more than a spectator.

Through junior Angus activities, members learn new skills and meet new friends. But how do you get started? You can begin by getting involved in your local or state association. These groups usually meet on a regular basis, sponsor shows and field days, and take an active part in Angus business and breed promotion.

While one of the most popular activities is showing Angus cattle, being a junior Angus member also helps you develop leadership skills. In fact, leadership training begins as soon as you become a member of your local junior Angus association. First, you learn by watching, and then by participating in meetings and volunteering to help with projects or committee work. The more involved you become, the more you learn and benefit. If you have questions, don't be afraid to ask another member, officer or advisor for help.

When you are ready to expand your involvement, you might consider attending a regional show or the National Junior Angus Show (NJAS). The host states plan some fun activities in addition to showing cattle, and the hospitality is always great!

It is not necessary to exhibit cattle at the NJAS to be a part of the fun. You can compete as an individual in public speaking or team up with other members from your state to enter the *Certified Angus Beef*® Cook-Off, team sales or quiz bowl contests. In addition, you can demonstrate your creative skills in the poster, photography, writing and graphic design contests. If you are unable to attend the NJAS, you can still enter these four contests.

National Junior Angus Association (NJAA) members can get additional handson experience through other programs sponsored by the American Angus Association Junior Activities Department.

Members who are 14 years old and older may attend the annual Leaders Engaged in Angus Development (LEAD) Conference. Although the conference location varies from year to year, its objectives remain the same. This conference helps you learn more about the Angus business and the beef industry in general. You also learn about leadership, goal setting and personal improvement.

NJAA directors also conduct leadership training for state or regional junior groups. This allows you to learn from a junior board member's experiences and see firsthand how a fellow junior Angus breeder can be successful and contribute to the program.

For more information, you may contact your local or state junior Angus association, or the Junior Activities Department. Check out our Web site at *www.njaa.info*.

Active members, officers and advisors share the responsibility of getting juniors involved. Let's all work together to make sure that every member becomes more than a spectator!

- Ryan Sweeney

### Farm & Ranch

Take your shot at finding the agriculture related words listed below the puzzle. Hidden words can be found forwards, backwards, horizontal, vertical, and diagonal.

С	R	0	Р	S	0	$\mathbb{W}$	0	R	С	Е	R	А	С	S	
Н	0	А	Т	S	В	Μ	А	L	Т	Е	С	Ν	Е	F	
	G	С	Ι	0	R	Е	Т	А	W	А	G	0	Ν	E	
С	0	S	0	Ν	Н	0	G	Т	Н	Μ	В	Е	W	E	
К	0	Т	U	R	Р	Ι	С	Κ	U	Ρ	U	Μ	Р	D	
E	S	R	Т	В	R	А	Ν	D	А	R	С	А	0	R	
N	Е	А	А	R	Ν	А	F	$\mathbb{W}$	0	С	Κ	R	0	0	
F	Е	W	Ι	Κ	Μ	Ι	L	0	0	G	Е	Е	С	U	
E	0	D	0	V	Е	R	А	L	L	S	Т	G	Y	G	
0	Е	D	R	L	L	0	Т	R	Ι	I	0	Ν	А	н	
Н	G	U	D	А	Р	Т	А	0	G	Μ	S	А	Н	Т	
0	G	D	U	Е	G	С	Н	С	Т	I	D	Μ	Κ	А	
R	А	Ρ	С	Ν	R	А	В	R	0	Ρ	Е	Ν	L	E	
S	D	Ι	Κ	Μ	А	R	Κ	Е	Т	А	G	Ρ	Ι	н	
E	Н	G	U	0	R	Т	S	Е	V	R	А	Н	Μ	W	
BARN BOOT BRAN BUCK CHICI COIT COOI CORR COW CROP DITCH DOG DROU DUCK EGG	rs D ET KEN AL S I GHT		EWE FEED FENCE FIELD FODDER GARDEN GATE GOAT GOOSE GRAIN HARVEST HAY HOE HOG HORSE					IRRIGATE KID LAMB MANGER MARE MARKET MILK MILO MUD OATS OVERALLS PEN PICKUP PIG PLOW				RAIN RAKE ROPE SADDLE SCARECROW SILO SOW STRAW TRACTOR TROUGH TURKEY WAGON WATER WHEAT WINDMILL			

Important dates and deadlines for juniors <b>NOVEMBER 2002</b> 16-19 NAILE; Louisville, Ky.									
<b>MARC</b> 1 9-10	CH 2002 Entry deadline for the Western Regional Jr. Angus Show Mid-Atlantic Jr. Angus Classic	15	Regional Preview Jr. Angus Show Entry deadline for Northwest Regional Preview Jr. Angus Show	23-26 25	Northwest Regional Preview Jr. Angus Show; Moses Lake Wash. Deadline for NJAA Public Speaking Contest speech outlines	JANU	Dates and Sites J <b>ARY 2003</b> Nat'l Western Stock Show; Denver, Colo.		
	Regional Preview Show; Harrisonburg, Va. Youth Beef Industry Conference	15 24-26	Entry deadline for Eastern Regional Jr. Angus Show Atlantic Nat'l Regional Preview Jr. Angus Show; Timonium, Md.	JULY 2002 8-13 Nat'l Jr. Angus Show; Milwaukee, Wis.			Angus Foundation Heifer Package Sells; Denver, Colo.		
	(YBIC); Denver, Colo. NJAA Board Meeting	<b>JUNE</b> 1	Angus Snow; Timonium, Mid. NE 2002 Entry deadline Nat'l Jr. Angus Show		Wis. All-American Angus Breeders Futurity Regional Preview Jr. Angus Show; Louisville, Ky.	<b>ГЕВК</b> 1 15	<b>CUARY 2003</b> Ownership and entry deadline for the Mid-Atlantic Jr. Angus Classic Ownership deadline for the		
15 19-20	Ownership and entry deadline for the Atlantic Nat'l Western Regional; Reno, Nev.	1	Entry deadline for NJAA Writing, NJAA/AJ Photography, and NJAA Graphic Design Contests	AUGI 1	U <b>ST 2002</b> Ownership deadline (issue date) for NAILE Jr. Show and	APRI	Western Regional Jr. Angus Show L 2003 Western Regional; Reno, Nev.		
<b>MAY 2</b> 1	Deadline for Honorary Angus Foundation and Advisor of the	1	Entry & Recipe deadline for All- American <i>Certified Angus Beef</i> <sup>®</sup> Cook-Off	1-4	American Royal Jr. Show LEAD Conference; Sacramento, Ca.	<b>JUNE</b> 20-22			
1	Year nominations Ownership deadline Central Regional Preview Jr. Angus Show	1 14-16			SEPTEMBER 2002   20 Entry deadline for American Royal Jr. Heifer Show		JULY 2003 11-16 Nat'l Jr. Angus Show; Louisville, Kv.		
1 1	Ownership deadline Eastern Regional Jr. Angus Show Ownership deadline Northwest	15	Angus Show; Hutchinson, Kan. Deadline for submitting names of state candidates and delegates for	<b>OCT</b> 1	O <b>BER 2002</b> Entry deadline for NAILE Jr. Heifer Show	Note: American Royal, NAILE, & the Nat'l Western ownership deadlines are ISSUE			
15	Regional Jr. Angus Preview Show CAB/NJAA scholarship applications due	15	NJAA elections LEAD registrations due (early registration deadline)	1	1 Ownership deadline (issue date) for Nat'l Western Stock Show – Jr. Show		DATES. All other deadlines are POSTMARK DATES.		
15	Angus Foundation scholarship applications due	21-23	Timonium, Md.		28 American Royal Jr. Show; Kansas City, Mo.		2004 Dates and Sites		
15 15	Ownership deadline for the Nat'l <sup>23</sup> Jr. Angus Show Entry deadline for Central		Entry deadline for the All- American Angus Breeders Futurity Jr. Show	29	American Royal Open Show; Kansas City, Mo.	JULY	Nat'l Jr. Angus Show; Kansas City, Mo.		
Each household with one or more active NJAA members is to receive one copy of each semiannual youth-oriented issue of the ANGUS JOURNAL (May and September) and one									

Each household with one or more active NJAA members is to receive one copy of each semiannual youth-oriented issue of the ANGUS JOURNAL (May and September) and one copy of each semiannual NJAA DIRECTIONS newsletter (Spring and Fall). If you, a brother or sister do not receive these issues, contact the ANGUS JOURNAL Circulation Department or the American Angus Association Membership Department.



Nonprofit Org. US Postage Paid Olathe KS Permit No. 189