

## **AMERICAN ANGUS ASSOCIATION®**

### **2010 COMMITTEES OF THE BOARD OF DIRECTORS**

#### **Executive Committee**

<b>Bill Davis</b> , chair	406-569-2311
<b>Joe Hampton</b> , vice chair	704-278-2624
<b>Jarold Callahan</b>	405-350-0044
<b>Norman Garton</b>	660-598-4023
<b>Philip Trowbridge</b>	518-392-2476

The Executive Committee is authorized in the Bylaws to make decisions regarding Association business in between Board meetings. Normally, any action it takes must be reported to the full Board in writing within seven days. The exception to this practice involves actions taken by the Executive Committee pursuant to Article VIII.

1. The Executive Committee reviews alleged Rules/Bylaws violations and breeder complaints, decides whether to initiate investigations into such violations, and determines whether a complaint is brought before the full Board.
2. The Executive Committee sometimes works closely with the Chief Executive Officer to give the Chief Executive Officer direction on Association programs, issues and proposed administrative changes.
3. The Executive Committee reviews amendments to and proposed changes to Association rules and its Bylaws.

## **Activities Committee**

<b>Philip Trowbridge</b> , chair	518-392-2476
<b>Doug Schroeder</b> , vice chair	563-886-2022
<b>Charlie Boyd</b>	606-763-6418
<b>Jarold Callahan</b>	405-350-0044
<b>Scott A. Foster</b>	269-683-1776
<b>Steve Olson</b>	806-647-2698
<b>Arlen J. Sawyer</b>	402-684-2371
<b>Darrell L. Silveira</b>	559-674-9067

Activities Committee areas of responsibility include open shows, junior shows, LEAD Conference, judges, show policy, Angus Heritage Foundation and the Denver Bull Sale.

Matters that the committee handles include:

1. Make recommendations to the Board of Directors regarding breeding cattle shows, junior shows (national and regional) and the activities related thereto.
2. Initiate suggestions and guidelines for show classifications (adult and junior) and premium participation for breeding cattle shows, junior shows (national and regional) and maintain a current judge list.
3. Coordinate junior programs.
4. Coordinate and manage the National Western Angus Bull Sale.
5. Coordinate and implement the selection process for the Angus Heritage Foundation.
6. Coordinate Association activities relating to the Angus Auxiliary and state and regional Angus associations.

## **Breed Improvement Committee**

<b>Gordon Stucky</b> , chair	620-532-3220
<b>Jim Sitz</b> , vice chair	406-683-5277
<b>Jarold Callahan</b>	405-350-0044
<b>Joe Hampton</b>	704-278-2624
<b>Steve Olson</b>	806-647-2698
<b>Arlen J. Sawyer</b>	402-684-2371
<b>Philip Trowbridge</b>	518-392-2476
<b>Cathy Watkins</b>	765-779-4007

Breed Improvement Committee areas of responsibility include National Cattle Evaluations, Beef Improvement Records (AHIR, BRS) genetic research, and DNA technology for genetic evaluation.

The Breed Improvement Committee is responsible for constantly monitoring all performance programs sponsored by the American Angus Association and refining each program, where possible, to enhance the position of the Angus breed in the total beef industry. In addition to the staff members who work regularly with the committee, assistance is also provided by university and industry technical advisors.

Matters that the committee handles include:

1. Overseeing the American Angus Association National Cattle Evaluation.
2. Implementation of new performance practices in the Beef Improvement Records or National Cattle Evaluation programs.
3. Maintenance of a structured Sire Evaluation program for carcass merit.
4. The analysis and publication of the annual Pathfinder Report.
5. Consideration and recommendation of research.
6. Maintaining awareness of new technology in the field of animal breeding and make such refinements and revisions in evaluation procedures as deemed necessary.

## **Finance and Planning Committee**

<b>Jarold Callahan</b> , chair	405-350-0044
<b>Norman Garton</b> , vice chair	660-598-4023
<b>Joe Hampton</b>	704-278-2624
<b>Vaughn Meyer</b>	605-866-4426
<b>Darrell L. Silveira</b>	559-674-9067
<b>Gordon Stucky</b>	620-532-3220
<b>Philip Trowbridge</b>	518-392-2476
<b>Cathy Watkins</b>	765-779-4007

Finance and Planning Committee areas of responsibility include financial oversight and planning, budget, investment and employee policy.

The Finance Committee is responsible for the assets and operations of the American Angus Association, its subsidiaries and affiliates. This responsibility includes determining and recommending to the Board policies that will maintain and enhance the financial position of the American Angus Association. The nature of this responsibility involves the Finance Committee in the activities of other committees established by the Board. The responsibility of the Finance Committee is not to determine policy recommendations of other committees. Its purpose is to inform the full board of the financial ramifications of proposed acts or policies.

Matters that the committee handles include:

1. Administration of the finances of the Association.
2. Develop and recommend budgets for the Association as a whole and for each department therein.
3. Establish program fees.
4. Review the financial reports of the various services and programs offered by the Association. This review relates cost to benefits of Association programs.
5. Establish policy regarding the Association's investment portfolio.
6. Establish policy regarding the Association's pension plan.
7. Generally, monitor factors affecting business, business cycles and inflation and make changes in the financial structure of the Association as warranted.
8. Oversee and evaluate the needs of the Association real property and equipment.

## **Industry Relations Committee**

<b>Steve Olson</b> , chair	806-647-2698
<b>Chad Hoffman</b> , vice chair	309-838-4929
<b>Charlie Boyd</b>	606-763-6418
<b>Scott A. Foster</b>	269-683-1776
<b>Jim Rentz</b>	419-678-2779
<b>Arlen J. Sawyer</b>	402-684-2371
<b>Doug Schroeder</b>	563-886-2022
<b>Jim Sitz</b>	406-683-5277

Industry Relations Committee areas of responsibility include national advertising, AngusSource<sup>®</sup> member and producer educational efforts, publicity and promotion of Angus breed and Association programs, cultivation and maintenance of partnerships with allied industry organizations, coordination of events and National Animal ID.

The Industry Relations Committee will focus on major issues facing segments of the beef cattle and Angus industry. The committee will work with all staff or departments directed to the committee's efforts.

Matters that the committee handles include:

1. Coordinate national advertising programs.
2. Association promotional efforts.
3. Work with seedstock producers, livestock markets and local associations in developing programs that can benefit users of properly transferred registered Angus bulls, identifying and rewarding Angus-based cattle with superior genetics.
4. Continue promotion of the AngusSource<sup>®</sup> program, and other programs that enhance the value of Angus cattle in the industry.
5. Continue to develop foreign marketing opportunities by helping coordinate international marketing efforts and communications.
6. Develop and maintain relationships with industry affiliates.
7. Maintain and build relationships with allied industry groups as deemed appropriate by the Board of Directors.
8. Coordinate Association-sponsored events.
9. Oversee Association educational efforts.
10. Communicate with media, members, affiliates and affiliate associations.

## **Information and Data Management Committee**

<b>Cathy Watkins</b> , chair	765-779-4007
<b>Jim Rentz</b> , vice chair	419-678-2779
<b>Norman Garton</b>	660-598-4023
<b>Joe Hampton</b>	704-278-2624
<b>Chad Hoffman</b>	309-838-4929
<b>Vaughn Meyer</b>	605-866-4426
<b>Jim Sitz</b>	406-683-5277
<b>Gordon Stucky</b>	620-532-3220

Information and Data Management Committee areas of responsibility include Information Systems, Angus Herd Improvement Records (AIMS), commercial programs, parent verification through DNA, office management and genetic defect monitoring and testing.

Matters that the committee handles include:

1. The committee will address issues, policies and programs that relate to the Association's ability to maintain the highest level of technical and personal service in order to position the organization as the leader in the beef industry.
2. The committee will discuss issues that relate to Association functions such as registrations and transfers as well as other available services to assure the fastest, most accurate data available to the membership and the beef industry.
3. Other responsibilities will include the parentage verification program of the American Angus Association to help assure the accuracy of pedigree information.
4. The committee will work with the Director of Information Systems to give approval and make recommendations for Information Systems and Internet services to provide the most accurate information and best possible service to the membership using the latest technology.
5. The committee will work with the Director of Angus Information Management Software (AIMS) to provide input and direction for changes and improvements to AIMS. The committee will also be involved in any new software projects that may arise for use by members.
6. The committee will plan and approve programs that enhance the value of Angus cattle in the industry and benefit commercial producers using Angus genetics.
7. The committee will periodically review the Breeder's Reference Guide to update policies and recommend necessary changes.

## **SUBSIDIARY AND AFFILIATE BOARDS OF DIRECTORS**

### **Angus Foundation Board of Directors**

**Philip Trowbridge**, chair            518-392-2476

### **Angus Genetics Inc. Board of Directors**

**Gordon Stucky**, chair            620-532-3220

### **Angus Productions Inc. Board of Directors**

**Joe Hampton**, chair            704-278-2624

### **Certified Angus Beef LLC Board of Directors**

**Steve Olson**, chair            806-647-2698