

DIRECTIONS

THE NEWSLETTER OF THE NATIONAL JUNIOR ANGUS ASSOCIATION

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Spring 2021

LIFE IN THE ANGUS LANE

LEAD 2021 | JULY 29 - AUGUST 1

LEAD 2021

Life in the Angus Lane

The National Junior Angus Board of Directors is thrilled to announce the LEAD conference is in Indianapolis, Indiana. We hope you are just as ready as we are to live "Life in the Angus Lane!" The LEAD conference, which stands for Leaders Engaged in Angus Development, is a conference that highlights all of the amazing opportunities our industry offers. In addition to industry tours, the conference offers engaging leadership workshops and the opportunity to make connections with other Angus juniors!

We hope that after a year of uncertainty, you are as excited as we are to dive into an exciting event and reconnect with our Angus Family from across the country. We are looking forward to meeting with industry leaders in multiple sectors of agriculture as well as touring Angus

ranches that go back generations. We are excited to show you all the sites of America's Heartland!

We also plan to continue to hold the leadership workshops that will help you grow your personal and character development. Be sure to make the most of these workshops as they truly help you develop and provide you with the information it takes to become the best in this industry. There is truly something for everyone in these workshops!

Sign up for the LEAD Conference today at NJAA.info to be a part of the future of the Angus breed. If you are a first-year NJAA member or if this is your fifth LEAD conference, we welcome you with open arms. It never hurts to try something new, so strap in, start your engines, and get in the Angus Lane! We will see you in Indy!

— *Justin Wood, leadership director*

Chairman's Perspective

Enjoying the Middle Ground

We have all heard the saying, "Life is about the journey, not the destination."

Now, more than ever, this statement seems to be lost by the general masses. In today's trying times, I often find myself wishing to be at the finish line. Taking a step back and examining my current position, I realize that I don't want to be at the finish

line, at least not yet. There is so much time between the start and the finish whether it be high school, college, a job, showing livestock; the list goes on and on. The time between beginning and end is where all the memories are made: friendships forged, long grinds in the gym or on the field, countless hours spent stressing over exams. When we finish the race and turn around, this is what we see. We don't see the diploma, the job offers, the purple ribbon or the other fruits of our labor; we see the "good ole days" and all the hard work put in to reach this destination. This time between start and finish is the life you live and the legacy you leave behind.



Nicholas Pohlman

At 20 years old, it sounds a bit unlikely that I have reached the point where I can look back on the life I've lived and say those were the good ole days. However, I can look back at the education I have received, the organizations I have been involved in, the livestock I have exhibited and realize I miss these memories: "Memories such as: Waking up at 5 a.m. to get to the state fairgrounds by 6 a.m. so we could beat the rush to the wash racks, stopping on the drive in to grab some hot Krispy Kreme doughnuts or giving my first speech when I was five years old."

Taking the time to live in the present has allowed me to look back fondly on these memories. It is easy to just cruise to the final destination and then move on to the next task. By being in autopilot, the best parts of life are missed out. Instead of becoming task-driven or progress-driven, look at the whys and the hows. Ask yourself how a decision may impact you and how it will influence you and others. You can not only devote full attention but also gain the most out of every opportunity. Subsequently, by devoting yourself fully to each task,

No matter the journey you embark on, don't forget to look back and remember the good and the bad, the trials and tribulations.

you are living in the middle rather than being a spectator from one end or the other.

No matter the journey you embark on, don't forget to look back and remember the good and the bad, the trials and tribulations. I hope you take the time to live in the moment and never let your aspirations dictate how you perceive the world around you. Let your goals guide you to your final destination, but never be afraid to take a few detours along the way. Life is tricky, but at the end you'll realize that it's the tricky parts that make you who you are and allow you to grow and prosper.

— Nicholas Pohlman, chairman

NJAA BOARD OF DIRECTORS

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Chronicles of the Coordinators

Preparing for the Fight that is Life.

COVID-19 has changed the way we will do life forever. Putting on a mask before leaving your car or entering a building is now a common practice. Online classes have taken on a whole new meaning. Family and friends have been lost, and many celebrated Christmas with their loved ones through a phone screen.

Although we have endured many changes and challenges, one thing has remained the same, and that is our ability to overcome. We have remained one as an Angus Family, and I can't help but look back on the challenges we faced in 2020 as we head for another trip around the sun in 2021. The challenges we face can shape us into stronger individuals and make us better people.

2020 may have been extra challenging, but life will always throw challenges at us, such as

- not making the starting line up of the basketball team,

- failing a test,
- not getting the officer position you wanted,
- not placing high enough in class to hear a set of reasons.

There is no doubt we will deal with difficult situations like this. How we prepare for these matters; so, that when we are faced with challenges, we can make it through.

Challenge Yourself

We have to prepare for the fight that is life. The way to do that is to challenge yourself every day. Resist seeking comfort all the time and get comfortable with being uncomfortable. By mentally challenging yourself every day, you will be able to overcome more than you imagined.

Instead of blowing your heifer dry, brush her dry with a rice root



Event coordinators Madeline Bauer (left) and Caitlyn Brandt

rush. Run the extra lap when you think you're at the point your body can't handle it. Apply for one more scholarship even when you think you can't write one more essay. Stay in the barn an extra 15 minutes for a week straight to perfect your showmanship skills. Ask the question in class, even if you're nervous to speak up. Put yourself through things you don't like doing.

By testing ourselves, we learn more about ourselves and we reveal our strengths as well as our weaknesses. When you do these things, you're training yourself to be mentally and physically tougher. Volunteer to fight small battles in your daily life to ready yourself for the real fight that may be just around the corner. And remember, you control your future. Don't let anything stand in your way. Challenge yourself daily.

— Madeline Bauer,
American Angus Association
events coordinator

We have to prepare for the fight that is life. The way to do that is to challenge yourself every day.

Facing Conflict Head On

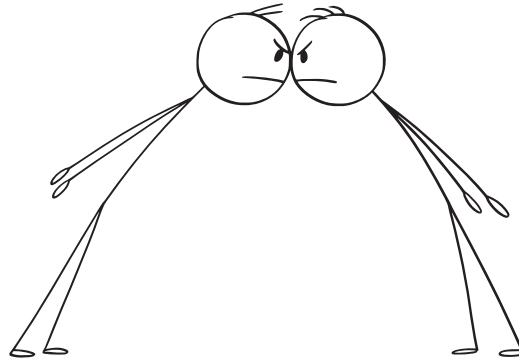
Our character is forged by the principles and values we learn from growing up, our Angus Family and at school. It goes without saying that our parents, teachers and our peers play an important role in our mental and emotional development. When we were younger, it was easy to manage our emotions, but with age, the changes in our personal life make them more difficult to deal

with. We begin to feel many new emotions we have never felt before and our bodies undergo changes. We struggle to cope with changes so often as teenagers that we may begin to rebel against our parents, leaders and teachers. In our youthful minds, we mistakenly believe that we can make our own correct decisions. Often, it is difficult to be social, and most teenagers feel that others just don't get it. The truth is, we have all been there – we get it!

So, why does conflict occur? Conflict can occur within our families, our siblings, our friends and with society in general. But one thing we all need to remember as young adults is that working through a conflict doesn't always have to be a negative experience. Remember, conflict can lead to positive change!

As we grow, we all need to talk about the conflicts we are struggling with in our day-to-day lives. If you are having a conflict with someone, I encourage you to sit down with them and try to talk it out. It's okay to express your emotions to the other party, but also let them know it is equally important to let the other person give his or her point of view. Most of the time, we will see the conflict was nothing more than a misunderstanding or miscommunication. As we learn how to talk through our problems, it will help us as teenagers to develop into a better individual with strong communication skills.

One key item to help with conflict is the ability to reach compromise and negotiation. The truth is, we can't win all the time. Sometimes the only way to resolve a conflict is to give the other person what they want. Yes, we as teenagers feel this is unfair at times, but this is the time in our lives when we learn that life is not always fair. We will have experiences where we prevail, and we walk away with less for the sake of resolving the conflict. These are essential life skills we need if we plan to grow into adults who can handle life's unexpected curve balls.



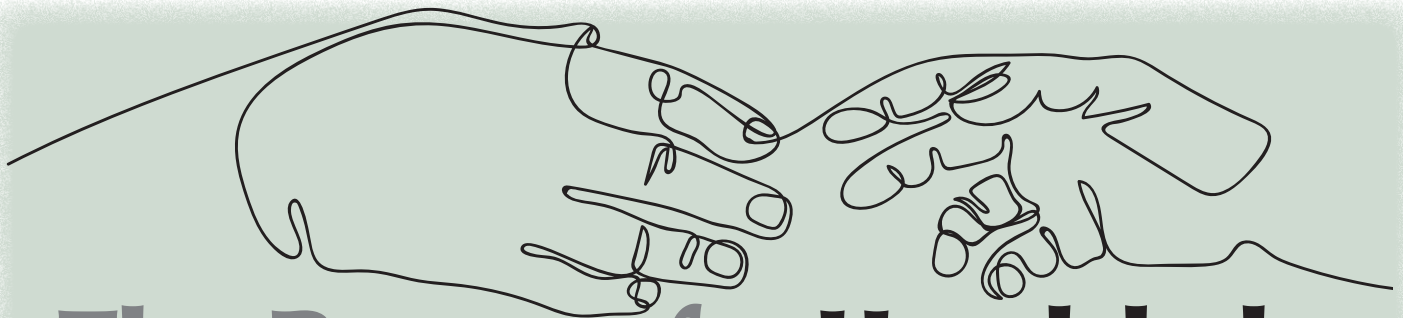
It is important to let go of past negative emotions. As we get older, we learn to cope with our negative emotions so we can have meaningful relationships with others. As teenagers and adults, we need to keep our negative emotions in check during times of stress. If we hold on to past events, this could end up ruining the quality of our life in the present. Most of the time, there is nothing that can be done to

change the things that have already happened. So, we all need to learn to let go so it doesn't affect our future.

Just a few things to think about.

1. **Conflict is a reality.** Hiding won't solve anything.
2. **You can't wish the problem away.** Don't pretend and put on a mask. Keeping your feelings cooped inside won't work.
3. **Learn to deal with the problem,** not the person. Conflict occurs because of the issue, not because of the person. Don't make it personal.
4. **Be respectful.** Listen to the other person. Really listen! Listening to your parents or teachers may seem like a drag, but zoning out is not the solution.
5. **Be assertive.** You don't need to be either passive or aggressive to deal with conflicts. You need to be assertive. Being assertive means putting your views forward confidently and calmly.
6. **Learn to negotiate.** Negotiating is a skill that will serve you in the long term.
7. **Stick to the present.** Don't drag in past issues. Doing so will only muddy the conflict further.
8. **The silent treatment does not work.** Sulking is as bad as getting aggressive – it won't solve the problem. Talk it out.
9. **Be understanding.** Try to put yourself in the other person's shoes. Don't get defensive and analyze the situation.
10. **Learn to say sorry.** Stand in front of the mirror and practice if need be! If you are wrong, accept it. Doing so will not make you a wimp. Only a strong person has the strength to say "sorry." This simple word can work like magic. Try it!

— Garrett Schuering, director



The Power of a Handshake

There are many ways for people to greet one another. From a simple wave to saying hi under your breath, there are many ways you can show interest in having a conversation. In a professional setting, we usually see handshakes as a way to break the ice. However, handshakes are more powerful than simply meeting someone.

To different generations, a handshake has multiple meanings. The gesture could be used to say congratulations, agree to be business partners or convey that you will see them soon. As defined by the dictionary, a handshake is a gripping and shaking of right hands by two individuals as to symbolize greeting, congratulation, agreement or farewell.

In the world, there are roughly 7.7 billion people. What do they have in common? A handshake. We all speak

different languages, but through reaching out, we can convey trust through our actions.

Throughout the various cultures that shake hands, we can also see the level of importance it carries across generations. Handshakes may be more common in older generations because they were accustomed to them while growing up. Geographical location can also have an impact on the number of uses of handshakes. Growing up in Pennsylvania, shaking hands was common but not overly common. Now that I am attending school in the Midwest, shaking hands is very common.

Each handshake means something different for every individual. I ask that the next time you shake someone's hand, you think about what a handshake means to you.

— Daniel Rohrbaugh, vice chairman

Junior College Spotlight: Butler Community College

Butler Community College was established in 1927 and is currently home to over 13,000 students. The college is located in El Dorado, Kansas, on the edge of the Flint Hills. Butler has been a leading junior college in agriculture education since its establishment and was named the best agriculture junior college in the country in 2018. The junior college has been one of the most dominant programs in the livestock judging arena over the last thirty years. In the last year alone, the livestock judging team was crowned national champions at the National Livestock Judging Contest in Louisville, Kentucky. Typically, the team consists of around 15 students that compete at contests around the country.

Besides livestock judging, Butler has an active Collegiate Farm Bureau Chapter that takes part in numerous local activities and business tours throughout the year. Butler has several other programs for students to become involved in, including: student government, tutoring services and on multiple campuses. The Andover and El Dorado campus boast the largest enrollment, but online enrollment is also an option. The best part about the college is easily their transfer options. The college routinely transfers students to most of the major agriculture colleges in both the Southwest and Midwest. Currently, the agriculture staff consists of three professors: Joe Liebrant, department head; Derek Foust, crop science

professor; and Taylor Frank, animal science professor and livestock judging coach.

Although small, the agriculture staff services a few hundred students in a year and offers classes ranging from computer applications to cow/calf management courses, all transferable to most senior colleges in the country. Butler's agricultural program comes equipped to service most students' needs, whether they have research or production goals. With a variety of programs, Butler has a place for almost any student. If you have any questions about life at Butler, please feel free contact me at any time

— Eric Schafer, director

Resilience (n.)

re·sil·ience

“an ability to recover from or adjust easily to misfortune or change”

During my time on the campaign trail in pursuit of the green jacket, I chose resilience as my working theme. Given the uncertainties of these trying times, it seemed fitting. The livestock industry, specifically the Angus breed, is a perfect example of resilience and has introduced me to some of the most resilient individuals I know. In July, the Events and Education team at the American Angus Association, with the support of Association staff, junior families and Angus breeders across the nation, achieved the remarkable feat of moving the largest junior cattle show in the nation from Harrisburg, Pennsylvania, to Tulsa, Oklahoma, in a matter of months.

Even though we all had hoped the dark cloud of 2020 looming over our lives and experiences remained in 2020, it followed us into 2021. However, what has also rolled over into 2021 is the continued theme of resilience within the livestock industry. The news of the cancellation of the National Western Stock Show and Rodeo and the Fort Worth Stock Show and Rodeo created an uproar within the industry. The sudden halt to these livestock traditions were not received without pushback. Instead of accepting these decisions quietly, the livestock industry showed us, once again, just how resilient it could be. At the beginning of January, the Angus breed along with other cattle breeds, gathered together at the Cattlemen’s Congress in Oklahoma City, Oklahoma. Similarly, in February, the Battle of the Cattle organization in Texas worked tirelessly over the past few months to put together. The Patriot, a replacement Fort Worth steer show



for the youth of Texas. I was fortunate enough to attend The Patriot; the show, simply put, was incredible and impressive. The odds were stacked against us, but once again, the livestock industry pulled through.

Sure, the cancellations and hours of extra work this pandemic has brought with it are discouraging, to say the least; however, I choose to appreciate the silver lining in it all. We have all learned to appreciate the moments we once took for granted. Throughout this past year, we were reminded that tomorrow, next month or even next year is not guaranteed. No matter what the future holds, one thing is certain...the livestock industry is resilient in the face of all forms of adversity. The unity of this industry, despite these challenges, has been beautiful to watch unfold. Together, we stand proud, remain resilient and continue to fight for our industry: one goal; one family; one team.

— Alexandria G. Cozzitorto, director

Scholarship Tips and Tricks

Higher education is expensive, and it can be an added stress to you. Scholarships are created to help ease the financial burden and reward you for all the hard work you have done over the years. Normally, scholarship applications are pretty lengthy, but the point is to show yourself off! Here are three tips and tricks I use when filling out scholarships.

Tips and Tricks #1: Always record activity, clubs, positions and hours of things that you did growing up. Growing up, I usually used my 4-H record book to write down my activities over the years as it added up, and I had them available for different applications.

Tips and Tricks #2: Show yourself off! This is one time you do not need to be humble. You are proving that you worked the hardest and tried to be the most to be successful; so, show it off!

Tips and Tricks #3: Include ALL the details! Do not just write the title and expect the reviewer to know exactly what you did. After the activity, include ALL your responsibilities, duties and what you did to better that organization!

Scholarships are made to help students and better allow them to focus on their academics instead of the financial burden. Scholarships are made possible by numerous, generous donors to award students for their accomplishments.

Do not forget about the many available scholarships with the National Junior Angus Association and Angus Foundation! There are many scholarship opportunities to apply for, no matter if you are an undergraduate or in a graduate program. These scholarships are generously provided from the Angus Foundation. These can be on the foundation website at:

www.angus.org/Foundation/WhatWeDo/Youth/Undergrad.aspx

Applications are due May 1.

— Megan Pelan, foundation director



Looking to the Future

At some point, we all need to consider our career path for the future. When I think of my future, I am thankful for my Angus herd, the lessons learned through the NJAA and the knowledge gained about the great eating experience our genetics help provide. All of which, I am eager to apply to my career. Having a love both for our great breed and the tasty beef, have you ever considered a career that helps advocate and promote the high-quality products we breed for on the ranch?

Career opportunities within the beef industry are endless. There are endless avenues available to pursue a career you love. We all know that it takes many occupations that contribute to the success of the beef industry, from seedstock production, to commercial feedlots and veterinarians; the list goes on and on. However, have you ever thought about a role on the beef side of the business? Many disciplines are required to bring beef to the table. On the beef side of the business, careers include business operations professionals, engineers, human resources, marketing specialists, salespeople and scientists, to name a few. If this segment of the beef industry interests you, I encourage you to explore some of the numerous internship opportunities available in this area.

One employer in the meat sector that has a dramatic impact on the demand for the Angus breed is *Certified Angus Beef*[®] (CAB[®]). Have you ever considered how important it is to promote the end-product we breed for at the seedstock level? With a love for the Angus breed and the quality product our breed genetics provide, the careers at the CAB[®] brand office play an important role in driving the demand for our product at restaurants, retailers and to consumers. Their role has resulted in sustained interest for our seedstock bulls to commercial cattlemen wanting to produce a high-quality product. CAB[®], with its many divisions, has uniquely worked to create high demand for quality eating experiences and Angus genetics from the producer perspective. I encourage you to explore internships and careers with *Certified Angus Beef*[®] and to explore other beef industry opportunities on the NJAA website at NJAA.info.

— Cutter Pohlman, director



Contest Corner

you have probably heard more than once about all the opportunities that are offered to you throughout your junior career in the National Junior Angus Association. With different conferences and shows hosted across the country, it's easy to solely focus on just the events.

At the National Junior Angus Show, junior members have the opportunity to showcase their talents, develop skills or just compete because they love the thrill of competition. Most juniors only compete in a handful of contests, but I encourage you to step outside of your comfort zone and perhaps try a new contest or two.

Want to showcase your creativity? If you are 8 to 13 years old, the Beef Science Poster Contest is for you! With prize money and the opportunity to be in the *Angus Journal*[®], there is a lot to come out of participating in this contest.

At some point in your life, you will more than likely be challenged and asked to prepare a speech and present it. The Senior Public Speaking Contests will prepare you for when that day comes. Apart from this, if you are a senior, you could win up to \$1,000! The topic for the Senior division in the upcoming NJAS is: what have you observed

as being a silver lining of COVID-19 for the beef industry? Don't forget to sign up via the American Angus Association online portal by May 25!

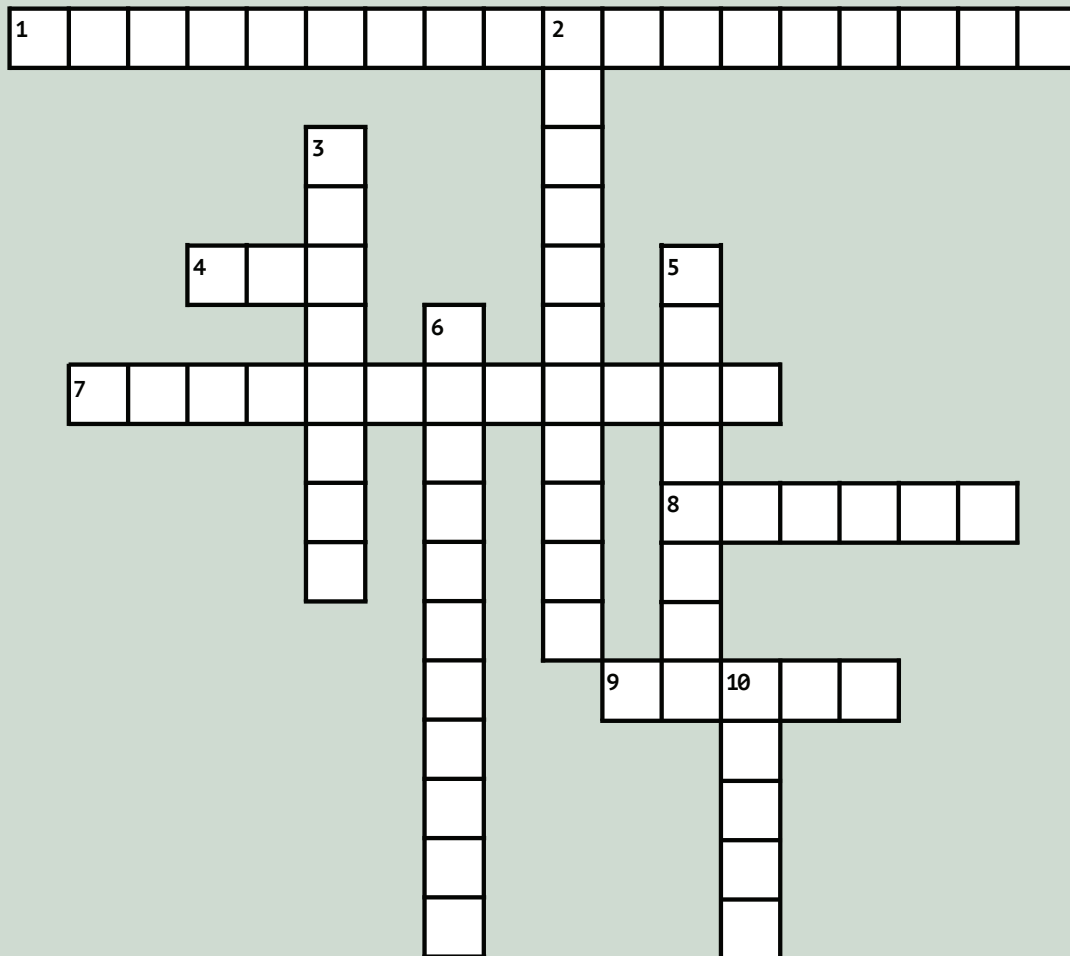
Looking to showcase your knowledge? Do you prefer individual contests with low-pressure? Do you love animal science or want to learn more? Then Skill-A-Thon is the contest for you! The Skill-A-Thon questions can be pulled from the following topics: breed identification, Association identification, feedstuff identification, livestock equipment identification, meat cuts identification, mineral/supplement identification and beef industry question scenarios. Juniors will be asked to answer 40 questions, intermediates will be asked 50 questions and seniors will be asked 60 questions. Skill-A-Thon also has prize money for all three age divisions.

Your time in the National Junior Angus Association goes by much faster than you realize. That's why it is important to take charge of the opportunities in front of you while the opportunities are still available. For more information regarding contests, please visit the National Junior Angus Association website.

— Reagan Skow, membership director

ANGUS

Crossword



DOWN

2. What city is the location of the American Angus Association headquarters?
3. What state will the 2021 NJAS be held?
5. How many Regional Managers are there?
6. Who is the CEO of the American Angus Association?
10. What is the color of the NJAA and the NJAA Board jackets?

ACROSS

1. What show took place of the National Western Stock Show this year?
4. *Certified Angus Beef*®?
7. The 2021 LEAD Conference will be held where?
8. How many NJAA Board of Directors are there?
9. _____ The Business Bred

— Josh Jasper, director

See key on page 11

Careers in Ag

Jennifer Carrico, the Southwest Iowa Membership Coordinator, Iowa Cattlemen's Association

From Angus junior to green coat to a woman in agriculture, Jennifer Carrico is no stranger to the Angus breed or the agriculture industry. While she may have spent more than 20 years as an agricultural journalist, she is now the Southwest Iowa Membership Coordinator at the Iowa Cattlemen's Association.



Jennifer Carrico, Iowa Cattlemen's Association

What does your position entail on a day-to-day basis?

I communicate with county leaders and members in my area about what the Iowa Cattlemen's Association does for Iowa's beef business. This includes attending and helping plan events across the state. Having a writing background, I am also asked to work on stories for our monthly magazine. I am also in charge of the Carcass Challenge, which is Iowa's only fed-beef competition. Steers are fed from November until May and carcass data is collected and evaluated to determine winners in different categories. My job is something different every day, which makes it exciting and fun.

How has COVID made an impact on your position?

Typically, I would travel to the region of the state I cover on a weekly basis to attend events and visit with cattle producers face to face. This has been slowed because of COVID. Last year, I attended many county banquets from December through March and this year many events have been canceled or postponed until spring. The entire ICA staff has continued to work hard

My involvement with NJAA helped me learn how to better communicate with others and network to learn more about how people in all areas of the country raise their cattle.

— Jennifer Carrico

daily on issues facing the industry. This has meant we have been involved in many virtual meetings in the past year. We all look forward to being able to travel and attend events as we have in the past.

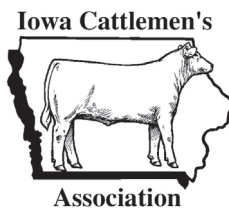
How did your time in the NJAA help get you to where you are now?

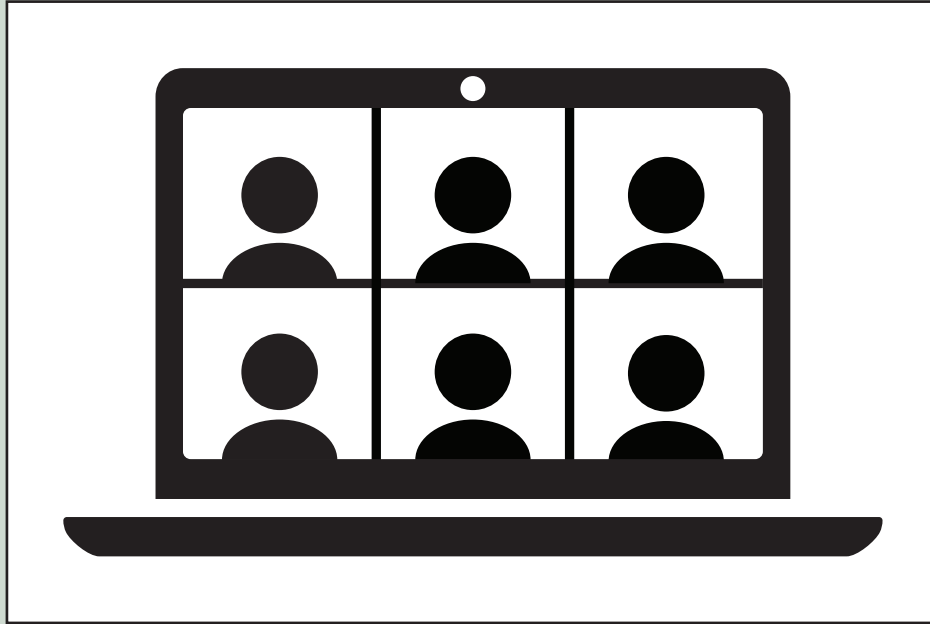
My involvement with NJAA helped me learn how to better communicate with others and network to learn more about how people in all areas of the country raise their cattle. I was fortunate to be on the NJAA board of directors, which was an amazing leadership opportunity. My time on the board helped me grow through leadership and communication and allowed me to travel and meet some amazing people; many of whom I still talk to often.

For juniors interested in this area of work, what would you recommend them to study to get to where you are?

I have an animal science degree and journalism minor. Those degrees have helped me in all the jobs I have had. The combination makes it easier to discuss all kinds of industry issues with producers and professionals in the agricultural industry. It is important to continue to educate yourself to ensure you are staying current with the industry and your professional development.

— Walker McDermott, director





Zoom Etiquette

As the year progresses, I can't help but think of how a little less than a year ago, I didn't even know what Zoom was, and here we are using it nearly every day in one way or another. Now, Zoom is used for nearly anything. From school, state association meetings, officer meetings, club meetings or one-on-one consults with teachers, the possibilities are nearly endless. However, with a newer platform, such as Zoom, comes a new list of etiquette rules.

These are a few of the most important:

1. Personal Appearance: Though it is tempting to roll out of bed five minutes before class and turn Zoom on while still in a state of slumber, remember you are still attending class. Take the time to change out of your pajamas and be awake for your class or meeting.

2. Attentiveness: Pay attention to the speaker, advisor or professor running the meeting or class. They are trying their best to make things somewhat normal and fulfill their duties; so, you should, too! Putting your phone away before class or a meeting in-person is a typical practice; so, why should you be able to have it out even though they can't see it? Maintaining eye contact with the speaker is important!

3. Background: If you have

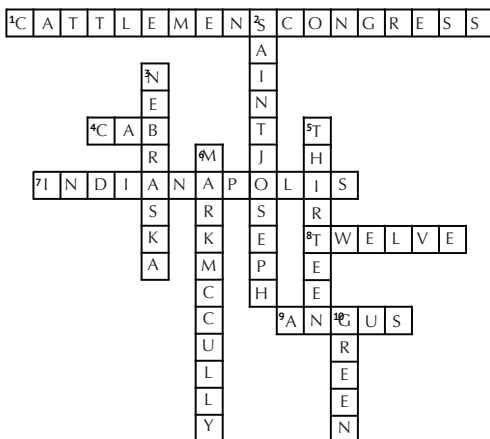
the ability, a neutral background or something that is not too distracting is best for getting on a Zoom call. If you have a busy setting in the back, it is likely to not only distract yourself but others on the call, as well as your teacher or advisor.

4. Be on time: You wouldn't want to walk into a meeting or class late, right? What is the difference with Zoom? We all know life happens, and sometimes being late or connectivity issues are inevitable. Just remember, communication is KEY!

5. Be aware of your surroundings: Make sure to let the members of your house know that you are getting on a Zoom call so you can ensure that you will not be interrupted. You wouldn't want to have screaming and yelling in the background of a classroom or board meeting, which follows along with anything conducted over Zoom.

— Kelsey Vejraska,
communications director

Key to ANGUS Crossword on page 9



DIRECTIONS

NATIONAL JUNIOR ANGUS ASSOCIATION

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Important Dates and Deadlines for Juniors

2021 Important Dates and Deadlines

Entry Deadlines –

April 15 – ownership and entry deadline for Atlantic Nationals cattle entries.

May 1 – ownership and entry deadline for Eastern Regional and Phenotype and Genotype Show cattle entries.

May 1 – ownership and entry deadline for Northwest Regional Preview cattle entries.

May 1 – Angus Foundation Scholarship deadline.

May 1 – for the Jim Baldrige Outstanding Leadership Award and Scholarship deadline.

May 10 – ownership and entry deadline for Breeders' Futurity cattle entries.

May 15 – entry deadline for the photography, writing, cook-off & graphic design contests.

May 15 – ownership and early entry deadline for NJAS and Phenotype and Genotype Show cattle entries.

May 25 – entry deadline for the prepared public speaking and career development contests.

May 25 – late entry deadline for NJAS and Phenotype and Genotype Show cattle entries. Only online entries accepted for late entries.

June 15 – early entry deadline for LEAD 2021.

June 15 – Gary M. Stoller Jumpstart Your Leadership Award registration scholarship and Thomas A. and Catherine Chambers LEAD Awards registration deadline.

June 24 – deadline for sign-up of the following contests: Extemporaneous, Judging, Skill-A-Thon, Auctioneering and Beef Science Poster contest.

July 1 – late entry deadline for LEAD 2021.

Junior Shows and Events for 2021

- Western Regional Junior Angus Show and Phenotype and Genotype Show; Reno, NV – April 16-18
- NJAA Mini – Webinar; April 20th
- Raising the Bar Conference; Montgomery, AL – April 8-11
- Atlantic National Junior Angus Show; Lebanon, TN – May 27-30
- American Angus Breeders' Futurity Junior Angus Show; Louisville, KY – June 11-13
- Northwest Regional Preview Junior Angus Show; Ellensburg, WA – June 17-20
- Eastern Regional Junior Angus Show and Phenotype and Genotype Show; Fletcher, NC – June 25-28
- National Junior Angus Show and Phenotype and Genotype Show; Grand Island, NE – July 10-17
- LEAD Conference; Indianapolis, IN; July 29 – August 1
- NJAA Mini – Webinar; September 21st
- NJAA Mini – Webinar; December 14th

